

CURRICULUM VITAE

Dr. (Mrs.) Kate Rashida IGBAFE

SECTION A: GENERAL INFORMATION

DATE OF BIRTH: 11th November, 1970

PLACE OF BIRTH: Ile-Ife, Osun State

MARITAL STATUS: Married, with three children of ages 20, 18 and 16 years

STATE OF ORIGIN: Edo State

COUNTRY OF ORIGIN: Nigeria

RELIGION: Christian

PERMANENT ADDRESS: No. 33, Second Bello Street, Evbomore Quarters, Benin City, Edo State.

RESIDENTIAL ADDRESS: Road 13, Avenue 18, Fumbi Fagun Area, Ondo-town, Ondo State.

POSTAL ADDRESS: General and Entrepreneurial Studies Unit, University of Medical Sciences, Ondo-town, Ondo State, Nigeria

PRESENT RANK / POSITION: Lecturer I / CONUASS 04 – Step 01

DATE OF APPOINTMENT: 22nd January, 2016

DATE OF CONFIRMATION OF APPOINTMENT: 29th January, 2019

DATE OF LAST PROMOTION: 1st October, 2019

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SECTION B: PROFICIENCY

(a) INSTITUTIONS ATTENDED WITH DATES:

1. University of Benin, Benin City, Edo State (2012 – 2018)
2. University of Benin, Benin City, Edo State (2007 – 2009)
3. University of Benin, Benin City, Edo State (1996 – 2000)
4. College of Education, Agbor, Delta State (1991 – 1994)
5. South-Ibie Secondary School, Iyakpi, Auchi, Edo State (1985 – 1990)
6. South-Ibie Primary School, Ibienafe, Auchi, Edo State (1979 – 1985)

(b) QUALIFICATIONS OBTAINED WITH DATES:

1. Ph.D. Educational Management (2018)
2. M. Ed. Educational Studies and Management (2009)
3. B.A. (Ed.) English and Literature with Second Class Honour (2000)
4. N.C.E. English and Social Studies, with Upper Credit (1994)
5. West African Senior School Certificate Examination
[SSCE] with six credit passes (1991)

(c) **WORK EXPERIENCES OBTAINED WITH DATES:**

1. **ESTABLISHMENT:**

General and Entrepreneurial Studies Unit (GESU), University of Medical Sciences, Ondo, Ondo State. [Lecturer I] (2016 – Till Date).

JOB DESCRIPTION:

Lecturing of General Studies courses and Coordination of all GES courses.

2. **ESTABLISHMENT:**

University of Benin Demonstration School, University of Benin, Benin City, Edo State. [English Tutor] (2010 – 2015)

JOB DESCRIPTION:

Teaching of English Language and English Literature

3. **ESTABLISHMENT:**

English Teacher, Spring Field Group of School, Uselu, Benin City, Edo State. [Tutor] (2003 – 2005)

JOB DESCRIPTION:

Teaching of English Language and Literature in English

4. **ESTABLISHMENT:**

English Teacher, Jatto Memorial Christian College, 9, Ogbeide Ihama Avenue, Benin City, Edo State. [Tutor] (2002 – 2003)

JOB DESCRIPTION:

Teaching of English Language and Literature in English

5. **ESTABLISHMENT:**

Twelve Months National Youth Service Corps Programme with the Integrated Data Service Limited (IDSL), a subsidiary of the Nigerian National Petroleum Corporation (NNPC), Benin City,

Edo State. (2000 – 2001)

JOB DESCRIPTION:

Responsibilities include sourcing articles, editing and publication for the *IDSL SCOPE*- a biannual in-house magazine of the Integrated Data Service Limited.

6. **ESTABLISHMENT:**

Three Months Teaching Practice during the NCE programme with Eweka Secondary School, Benin Technical College Road,

Benin City, Edo State. (1999)

JOB DESCRIPTION:

Teaching of English Language to senior secondary classes

7. **ESTABLISHMENT:**

Three Months Teaching Practice during the NCE programme with Ovagbena Grammar School, Agbor, Delta State. (1993)

JOB DESCRIPTION:

Teaching of English Language to junior secondary certificate classes

(ii) **Teaching Experiences: Courses Taught with dates**

S/N	Course Code	Course Title	Date
1	GES 111	Communication in English I	2016 – Date
2	GES 121	Communication in English II	2016 – Date

ADMINISTRATIVE EXPERIENCES OBTAINED WITH DATES:

2016-Date: GESU Coordinator at the University of Medical Sciences, Ondo, Ondo State. My responsibilities included assisting the Director in academic matters such as, retrieving and retirement of Unit's imprest on behalf of Director and procuring the office needs as instructed by the Director, attend to urgent memos as instructed by the Director, compilation of curriculum, ensuring the smooth conduct of all GESU examinations, sorting for any missing student's results.

2010-2015: Class-teacher at the University of Benin Demonstration Junior Secondary School, University of Benin, Benin City. My responsibilities included the overall management of the pupils in that class as well as the preparation of the class result sheets at the end of the term. In addition, i provided counselling information to parents on the academic status and ways to improving their children or wards academic standard and performances.

OTHER ACADEMIC EXPERIENCES:

- (1). Development of English Language Curriculum for Pre-Degree programmes at the University of Medical Sciences, Ondo, (2017).
- (2). Teaching Assistant to Dr. V. O. Igbineweka at the Department of Educational Studies, National Open University of Nigeria (NOUN), Ekenwan Campus, for the B. Ed. Educational Administration and Management programme, (2015).

SHORT COURSE, WORKSHOPS AND CONFERENCES ATTENDED:

1. Multidisciplinary Research: A Corner Stone for Sustainability Development, Nigerian Young Academy (NYA) Conference, from 28 – 30 August, 2018 at the University of Medical Science Auditorium, Odosida, Ondo City, Ondo State.
2. Best Practices in Academic/Clinic Department Administration and Scholarship, a 2-day workshop organised by the University of Medical Science, Ondo, Nigeria in collaboration with Chicago State University, USA, 9th – 10th July, 2018, at the University of Medical Science Auditorium, Ondo City, Ondo State.
3. The African Centre of Excellence (ACE) Workshop on ACE for Development Impact Project on, 16th May, 2018, at the National University Commission Auditorium, Maitama, Abuja.
4. Understanding Gender, Rights, Cultural and Ethical Issues – Implications for Reproductive Health and Development, a 5-day short course organised by the University of Medical Science, Ondo, Nigeria in collaboration with the Centre of Excellence in Reproductive Health Innovation (CERHI), University of Benin,

Benin City, Nigeria on the 12th – 16th March, 2018, at the University of Medical Science, Odosida Campus, Ondo City, Ondo State.

5. Pedagogy and Integrated Medical and Dental Curriculum, 6th – 7th July, 2017, at the University of Medical Science Auditorium, Ondo City, Ondo State.
6. Computer Applications Technology by Digital Bridge Institute, International Centre for Information and Communication Technology Studies, Abuja, 28th November – 2nd December, 2016, at the University of Medical Science Auditorium, Ondo City, Ondo State.
7. Nigerian Association of Educational Administration and Planning (NAEAP) 34th Annual National Conference ‘Benin 2015’ 6th – 9th October, 2015, University of Benin Auditorium, Benin City, Edo State.

ARTICLES / JOURNAL PUBLICATIONS:

(i) *Journal Publications:*

1. **Igbafe, K. R.** and Ogonor, B. O. (2019): Effect of Age, Marital Status, Gender and Professional Experience on Teachers’ Work Motivation in Edo State Public Secondary Schools, *IOSR-Journal of Research & Method in Education (IOSR- JRME)*, Vol. 9, No. 5, pp. 53 – 59.
2. **Igbafe, K. R.** and Igbineweka, V. (2019): Influence of Work Environment on Teachers’ Work motivation in Edo State Public Secondary Schools, *IOSR-Journal of Research & Method in Education (IOSR-JRME)*, Vol. 9, No. 5, pp. 7 – 11.

3. Ekpeh, A. I. and **Igbafe, K. R.** (2016): Analysis of the Factors Influencing the Cost of Primary Education in Edo North Senatorial District, *Journal of Educational Foundations and Development (JEFAD)*, Vol. 1, No. 3, pp. 165 – 176.
4. **Igbafe, K. R.** (2016): Resource Inputs as Correlates to Achievement of Students at Upper Basic Education Level in Benin City, Edo State, *Journal of Science, Technology and Education (JOSTE)*, Vol. 4, No. 1, pp. 1 – 15.
5. **Igbafe, K. R.** (2015): The Management of Disciplinary Problems of Secondary School Students in Benin City, *Journal of Educational Foundations and Development (JEFAD)*, Vol. 1, No. 1, pp. 78 – 92.
6. **Igbafe, K. R.**, Osagiobare, O. E. and Imogie, R. I. (2015): Motivation and Job Satisfaction Among Secondary School Teachers, *Nigerian Journal of Education, Health and Technology Research*, Vol. 6, pp. 164 – 170.
7. Osagiobare, O. E., **Igbafe, K. R.** and Okoka, B. K. (2014): The Role of Communication in the Effective Administration of Secondary Schools in Edo State, *Journal of Education in Developing Areas (JEDA)*, Vol. 22, No. 2, pp. 463 – 470.
8. Igbafe, A. I and **Igbafe, K. R.** (2007): Assessment of the Air Pollution Levels Over Benin City, *Nigerian Journal of Biomedical Engineering*, Vol. 5, No. 1, pp. 3 – 6.

(ii) Conference Articles:

1. **Igbafe, K. R.** (2018): Financial Solutions to Educational Crisis in Nigeria”, Nigerian Young Academy (NYA) Conference, 28 – 30 August, 2018, University of Medical Science, Ondo, Nigeria.

(iii) *Non-peer Reviewed Articles:*

1. **Igbafe, K. R.** (2001): Infidelity, *IDSL SCOPE Pub.*, IDSL Public Affairs Department Benin City, pp. 35 – 36.
2. **Igbafe, K. R.** (Jan. 2000): Marriage As God’s Heartbeat, *IDSL SCOPE Pub.*, IDSL Public Affairs Department Benin City, pp. 27 – 28.

(iv) *Papers Accepted for Publication:*

1. Nil

(v) *Papers Submitted for Publication:*

1. Odimayo, M. S. Adebimpe, W. O., Jeff-Agboola, Y., Oyeyemi, T., Okiei, B., Adejumo, O. A., Osungbemi, W., Olajuyigbe, E., **Igbafe, K.**, Temitayo-Oboh, A., Faboya, T., Oludiran, O., Ntoimo, L. and Okonofua, F. E. “Prevalence and Risk Factors for Hepatitis B and C Viral Infections among Internally Displaced Persons in Edo State, Nigeria” Submitted to *BMC Infectious disease journal*, 24th October 2019.
2. Adejumo, O., Ntoimo, L., Odimayo, M., Adebimpe, W., Okiei, B., Osungbemi, W., Olajuyigbe, E., **Igbafe, K.**, Temitayo-Oboh, A., Faboya, T., Oludiran, O. and Okonofua, F. “Experience of Gender Based Violence by Internally Displaced Women in Southern Nigeria: A Cross Sectional Study” Submitted to *Gender and Society*, 5th February 2020.

(vi) *Papers under preparation for Publication:*

1. Igbafe, K. R.: “Organizational Development and the Problems Affecting Its Complete Practice in Secondary Schools”.
2. Igbafe, K. R.: “The Influence of Cost in Education on Educational Planning and Implementation”.
3. Igbafe, K. R.: “Foundations of Organizational Rationality”.

(vii) **Project/thesis submitted:**

1. Igbafe, K. R. (2018): “**Motivation as a Correlate of Teachers’ Job Performance in Edo State Public Secondary Schools**”, PhD. Thesis, University of Benin, Benin City, Nigeria, 186p.
2. Kadiri, K. R. (2009): “**A Study of the Influence of Resource Inputs on Academic Performance of Junior Secondary School Students in Egor Local Government Area of Edo State**”, M. Ed. Dissertation, University of Benin, Benin City, Nigeria, 69p.
3. Kadiri, K. R. (2000): “**Management of Indiscipline among Secondary School Students in Benin City**”, B. Ed. Project, University of Benin, Benin City, Nigeria, 42p.

(viii) **Research Interests:**

1. Human and resources management for efficient work environment.
2. Human and resources management in educational and health care communities in a developing country such as Nigeria.

3. Work motivation, job performances and satisfaction among workers, managers and stakeholders.
4. Demographic factors contributions on human and resources management
5. Students' academic achievements against teachers' performances from post primary levels to tertiary educational sectors in Nigeria.

SECTION C: OTHER EXPERIENCES WITHIN THE UNIVERSITY

(i) MEMBERSHIP OF UNIVERSITY BASED COMMITTEES:

1. Member, Committee on the management of the University Guest and Vice Chancellor's Lodge (2019 – Date).
2. Member, UNIMED Special Project Committee (SPC) in collaboration with Centre of Excellence in Reproductive Health (CERHI, UNIBEN) (2018 – Date).
3. Member, UNIMED Literary and Debating Society (2016 – Date).
4. Member, UNIMED Press / Publications Committee (2016 – Date).

(ii) PARTICIPATION IN UNIVERSITY BASED COMMITTEE PROJECTS:

(A) Contributions as member of Special Project Committee (SPC):

1. On the development and submission of research proposal on Reproductive Health to attract grants from the African Centre of Excellence (ACE) Development Impact Project to Universities (2018 – 2019).
2. In research meetings and field work on health care awareness and community medicine to the Internally Displaced Peoples (IDP) in Benin City. A collaborative investigative study between the University of Medical Science, Ondo and the

Centre of Excellence in Reproductive Health Innovation (CERHI), University of Benin, Benin City (2018 – 2019).

(B) Generating English language examination questions for the University of Medical Sciences, Ondo Post UTME Entrance Screening Examinations (2017 –2018).

(iii) DEPARTMENTAL / UNIT COMMITTEES:

1. GESU (General and Entrepreneurial Studies Unit) Coordinator (2016)
2. Administrative Assistant to GESU Director (2016 – 2018)

SECTION D: EXPERIENCES OUTSIDE THE UNIVERSITY ASSIGNMENTS:

1. Special Adviser/Matron, Nigerian Federation of Catholic Students of St. Dominic Savio Chaplaincy, UNIMED, Ondo-town, Ondo State (2016 – Date)

PROFESSIONAL ASSOCIATION:

1. Member, English Scholars Association of Nigeria (ESAN) (2016)
2. Member, Reading Association of Nigeria (RAN) (In - progress)

EXTRACURRICULAR ACTIVITIES:

Reading and Listening to Music

REFEREES

1. **Prof. A. J. Adegeye**
Director, General and Entrepreneurial Studies Unit,

University of Medical Sciences, Ondo, Ondo State, Nigeria

Cell: +234 803 582 6354

2. **Dr. V. O. Igbineweka (Associate Professor)**

Department of Educational Management,

Faculty of Education, University of Benin, Benin City

Edo State, Nigeria

Cell: +234 703 324 6631

3. **Prof. E. O. S. Iyamu**

Department of Educational Psychology and Curriculum Studies,

Faculty of Education, University of Benin, Benin City

Edo State, Nigeria

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Igbafe, K. R., 22/02/2020